



March 25th, 2020

Message to our customers, partners and suppliers:

RedViking has been closely monitoring the communications from the Center for Disease Control, the World Health Organization, as well as federal, state and local government(s) relative to the ongoing spread of the COVID-19 virus.

On March 23rd, Michigan's Governor Whitmer issued a "Stay at Home" order for all of Michigan effective March 24th, 2020 at 12:00 AM through April 13, 2020 at 11:59 PM. RedViking is an essential company based on our current projects supporting the Transportation and Logistics, Defense Industrial Base and Critical Manufacturing sectors and will remain in operation to support our customers in those sectors to the greatest extent possible.

RedViking has taken numerous measures to protect our team members and keep them safe, while continuing to operate and support our customers. We have significantly enhanced our disinfecting regimen throughout our facilities on an ongoing basis to reduce the potential spread to this virus in order to protect our team and those they may interact with. RedViking has instituted a work from home program to reduce the total number of individuals in the building at any one time. A number of our team members must be physically present to perform their jobs and limiting the overall number of the team here at any one time reduces the potential of infection.

Several additional policy changes have been established in light of the ever changing COVID-19 threat:

Guests:

Guests in the building shall be limited to essential visitors only. All non-essential visitors to our facility are temporarily prohibited and meetings should be conducted via teleconference. Starting immediately, all approved visitors will be subject to a quick health screen questionnaire and denied access if they are deemed a risk.

Travel:

RedViking is limiting travel to only that which is deemed as essential, subject to the following:

Overseas / Foreign:

At this point in time, due to the unknown and ever changing restrictions being put in place in the various countries we are actively working, RedViking will NOT be allowing any of our team to travel outside of the continental United States on business.

Domestic:

Domestic travel for business will still fall under the determination of "essential" as described previously, though this is also dependent upon the customer location and ever changing restrictions as well. Before travel is approved, confirmation must be received for the site destination impacting our team member(s) ability to be allowed onsite. Method of travel will be at the team member's discretion.

RedViking remains committed to supporting our customer base in every way possible, while also protecting the health and well-being of our team. We will continue to monitor the communications from the CDC, WHO and local sources and update these actions as recommended.

Regards,

Randall E. Brodzik
President / CEO
RedViking